

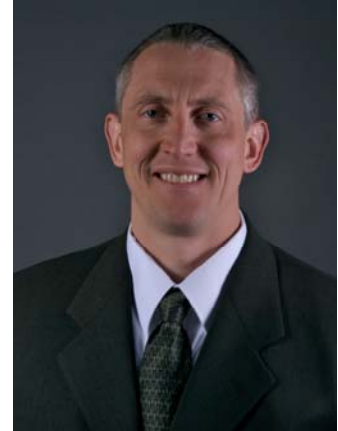


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Bison Gear & Engineering Corp. promotes James Parejko to Vice President, Continuous Improvement and Engineering

St. Charles, IL - February 4, 2008 - James Parejko has been promoted to Vice President, Continuous Improvement and Engineering at Bison Gear & Engineering Corp. In his new role, Parejko will direct the five areas of Continuous Improvement and Engineering: Quality, Process Improvement, Mechanical Engineering, Electrical Engineering, and Facilities/Manufacturing Engineering. Parejko joined Bison in 2006 as Engineering Manager.



"I'm pleased to announce Jim Parejko's promotion," said George Thomas, Executive Vice President of Bison. "Since Jim joined the Bison team he has made excellent progress in formalizing and updating critical Engineering procedures while improving communication and workflow. We all congratulate and support Jim and his staff as they look to increase our efficiency and drive waste out of our organization," said Thomas.

Parejko has over 15 years experience in the power transmission industry, including Chief Engineering for Emerson Power Transmission, Bearings, and Program Manager for turbo diesel engine development at International Truck and Engine Corp. With 5 U.S. patents, he received a Master's in Mechanical Engineering from Northern Illinois University and attended the United States Coast Guard Academy, New London, CT.

About Bison Gear & Engineering Corp.

Founded in 1960, Bison Gear & Engineering Corp. designs and manufactures fractional horsepower electric motors, gearmotors and gear reducers used in industrial and commercial OEM applications worldwide. Bison's strong engineering tradition, based on Robusticity™ principles, offers products with up to twice as much torque in the same package size as competitors. Bison employs over 240 associates in its St. Charles, Illinois facility which produces gearmotors and reducers in parallel shaft and right angle configurations, as well as AC and DC motors, for applications where dependability and long lifetimes are important.

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