Open Position
Process Improvement Manager

Location
St. Charles, IL

Description
Bison Gear seeks a Process Improvement Manager for our world class, U.S based organization that will report directly to the Director of Quality Assurance. The Process Improvement Manager is responsible for planning, coordinating and directing process improvement programs designed to ensure that all pertinent processes are reviewed and corrected for optimal efficiency and performance. This position will directly supervise employees in Industrial Engineering and Process Improvement.

Bison Gear is located in St. Charles, IL, with over 250 employees and is a manufacturer of gear motors. We are an aggressively growing organization with a strong commitment to its customers and community, serving numerous industries to include food service, packaging, medical and agriculture. In addition to a competitive salary we offer a comprehensive benefit package.

Duties include but are not limited to:
- Coordinate all ISO related activities and serve as primary TQM facilitator. Assist in development of process certification standards, process certification and participate in internal and external quality audits.
- Responsible for the Service and Repair process, develop quality planning methods and assist with coordination of partnership quality programs with customers or suppliers.
- Initiate and implement quality improvement activities to raise the performance of the company’s product lines.
- Design, implement and document procedures for process control, process improvement, testing and inspection.
- Manage quality control personnel on a day-to-day basis. Educate and train employees as to their impact in the quality management system.
- Assist with the development, implementation, management, and integration of a QMS for manufacturing plants.
- Support concurrent engineering efforts by participating in design development projects representing quality assurance and the customer. Interact with customers to identify opportunities to improve quality and establish feedback with manufacturing and development personnel.
- Assist in establishing and implementing metrics for monitoring system effectiveness and to enable managers to make sound product quality decisions. Perform root-cause analysis and other problem solving activities to identify effective corrective actions.
- Establish collection and analysis systems of statistical data to predict trends that will affect improvement of product quality.
- Analyze customers’ product specifications to establish efficient, cost-effective requirements for ease of manufacture and reproducibility.
Requirements:

Skills:
- Read, write and analyze reports, correspondence and procedure manuals.
- Effectively present and communicate with top management, suppliers and customers.
- Define problems, collect data, establish facts, and draw valid conclusions and work with mathematical concepts.
- Interpret an extensive variety of technical instructions in mathematical or diagram form and work with abstract and concrete variables.

Education and Experience:
- Bachelor’s Degree
- 7+ years related experience and/or training.
- Six Sigma Black Belt certification, required.
- Proven track record of business performance improvement.

Physical demands:
- Must occasionally lift and or move up to 50 lbs.

Bison Gear strives to meet the needs of our employees in part by offering excellent compensation benefits including:
- Competitive salary + 401(k) match
- On-site fitness center and health clinic
- Comprehensive benefit plans
- Business casual work environment

As part of our efforts to provide a safe and productive environment and hire talented and qualified associates, we maintain a drug-free workplace and perform pre-employment substance abuse testing and background investigations.

To be considered, please submit your cover letter and resume, including salary requirements to: http://www.jobs.net/j/J3yipdq9?idpartenaire=20031

Equal Opportunity Employer Disabled/Veterans